

Norman oversees performance of research assignments and trains businesses (especially in the regulated sector) on regulatory and compliance requirements. The research portfolio of the organization includes but not limited to money laundering, financial markets regulation and compliance, corruption, banking and finance related issues such as syndicated loans, providing advice to commercial firms, Charities and NGOs on law and policy and the pitfalls they need to avoid. Norman has worked closely with other staff members in preparation of budgets, financial and supplementary materials for proposals and writing reports to funders. Norman is responsible for ensuring that projects undertaken at a micro-level are performed satisfactorily as predetermined. He has also assisted with training of staff on policy and day to day tasks relating to on-going projects